

We're Hiring | Senior Manager – Supply Chain at Shwapno

Shwapno is looking for a dynamic and experienced **Senior Manager – Supply Chain** to lead demand planning, inventory optimization, and replenishment strategies to ensure operational excellence and superior service levels across our retail network. This role will play a critical part in driving forecast accuracy, improving supply chain efficiency, and leading a high-performing planning team.

 Location: **Dhaka**

 Apply at: hiring.shwapno.retail@acilogistics.net

Join Shwapno and be part of Bangladesh's leading retail chain, driving innovation and operational excellence.



Senior Manager, Supply Chain



Key Responsibilities:

- Demand Forecasting: Drive accurate sales and category-wise demand planning.
- Inventory Management: Maintain optimal stock levels and minimize stock-outs/overstock.
- Replenishment Planning: Oversee DC- to-outlet product flow and timely execution.
- Cross-Functional Coordination: Align with Category, Operations, DC, Marketing, and IT teams.
- Promotional Planning: Support campaign and seasonal promotion planning with accurate forecasts.
- KPI Monitoring & Reporting: Track planning KPIs and provide actionable insights to management.
- Process Improvement: Standardize planning SOPs and optimize operational workflows.
- Team Leadership: Lead, mentor, and develop the planning team for enhanced capability.
- Outlet Coordination: Work with zonal/fulfillment teams to improve service levels at outlets.

We're HIRING

"We offer a collaborative work culture, professional growth opportunities, and performance-linked benefits for the right candidate.", Other Benefits: Two Festival Bonus, Mobile Allowance, Subsidize Lunch, LFA, Gratuity, and PF.



Senior Manager, Supply Chain



Educational & Experience Requirements:

- Bachelor's degree in Supply Chain Management, Business Administration, Engineering, or a related field.
- MBA (Major in Supply Chain Management / Operations / Finance) will be preferred. Professional certifications in Supply Chain will be an added advantage
- Minimum 5 years of experience in retail and FMCG, with at least 2 years in a leadership role.
- Strong command in MS. Office, SAP and Power BI.
- Excellent communication and stakeholder management skills.
- Strong analytical thinking, problem-solving capabilities, and commercial acumen.

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