



Future Leader

Towards Tomorrow's Leadership

Eastern Bank PLC (EBL), one of Bangladesh's leading financial institutions, continues to set industry benchmarks in innovation, customer excellence, and sustainable growth. At EBL, we firmly believe that our people are our greatest asset. For decades, we have cultivated exceptional talent—professionals who today are shaping the future of banking in Bangladesh and beyond.

Our Future Leader Program 2026 is a flagship initiative designed to identify and develop high-potential young graduates into impactful banking professionals and future decision-makers. This immersive program combines structured learning, cross-functional rotations, real-world banking exposure, strategic project assignments, and personalized leadership development. Participants will gain hands-on experience within a dynamic, world-class work environment that fosters innovation, collaboration, and continuous growth.

Through this journey, EBL aims to build a strong leadership pipeline—professionals equipped not only with technical excellence but also with the strategic mindset required to lead in an evolving financial landscape.

Your Eligibility

We invite applications from high-achieving graduates with a minimum **CGPA of 3.00 on a 4.00 scale**.

Your Approach and Skillset

We seek individuals with ambition, intellectual curiosity, and the drive to excel as top-tier banking professionals.

The ideal candidate must demonstrate:

- > A growth mindset and the confidence to express ideas with clarity and conviction
- > Strong analytical and problem-solving capabilities
- > Excellent interpersonal and communication skills
- > Emotional intelligence and collaborative leadership potential
- > The resilience and adaptability required in a fast-evolving financial environment

Above all, we value individuals who aspire not only to build successful careers, but also to contribute meaningfully to the institution they represent.

Your Reward

Successful candidates will embark on a transformative development journey enriched with comprehensive learning programs and rotational assignments across key business functions. Upon successful completion of the program, participants will be appointed as **Senior Officer** or **Principal Officer**, based on performance during the selection and training process. This is more than a job—it is the foundation of a long-term leadership career at EBL.

Your Commitment

At EBL, we believe future leaders build future institutions. We are committed to investing in your growth—and we expect a shared commitment in return. Selected candidates will sign a **Surety Bond** to serve the Bank for a **minimum of three (03) years**, reflecting a mutual dedication to sustained professional and organizational success.

Interested candidates are requested to apply on or before **February 25, 2026**.

Candidates will be treated strictly on merit and performance during selection process. Only shortlisted candidates will be communicated and any sort of persuasion will result in disqualification. EBL reserves the right to accept or reject any application without assigning any reason whatsoever.