

ULIP - HR

End Date: January 9, 2026 (3 days left to apply)

job requisition id R-1172493

Our Future Leaders Programme will ignite the leader in you. This unique programme is designed to develop Unilever's Future Leaders (UFL) by providing challenging and purposeful opportunities that accelerate their readiness to take on business leadership roles.

Unilever Leadership Internship Programme (ULIP) - HR

Location: Dhaka, Bangladesh

Duration: 10-12 weeks

Eligibility: Final-year students (internship semester)

About ULIP

At Unilever, we believe in creating leaders of tomorrow. The Unilever Leadership Internship Programme (ULIP) is designed to give you a hands-on experience in one of the world's most dynamic FMCG environments. This is your opportunity to work on real business challenges, make an impact, and learn from some of the brightest minds in the industry.

Who Can Apply?

1. Final-year students who have only their internship semester left before graduation.
2. Passionate individuals with strong analytical, leadership, and communication skills.
3. Open to exploring careers in Human Resources.

What You'll Do

As a ULIP intern, you will:

1. Work on live projects that impact our brands, customers, and consumers.
2. Collaborate with cross-functional teams to deliver innovative solutions.
3. Receive mentorship and guidance from industry leaders.
4. Work across business partnering to enable talent development, drive engagement, and support organizational transformation.

What We're Looking For

1. Curiosity and passion for learning.

2. Strong problem-solving and analytical skills.
3. Ability to work in a fast-paced, collaborative environment.
4. Leadership potential and a drive to make an impact.

What's In It for You?

1. A structured internship program with real responsibilities, and conversion opportunities into a full-time employee or contractual (3P) employee.
2. Career mentoring and direct immersion for deep learning from Unilever leaders.
3. Access to global Unilever learning frameworks which will help build greater strategic acumen for you.

Application Process

Step 1: Online Application + Digital Assessment (you need to ensure digital assessment submission, within stipulated timeline for you to get shortlisted)

Step 2: Case Assessment + Final Interview (if you are selected for the final interview, you will complete a case on the same day and then sit for the FI)

Apply Link: https://unilever.wd3.myworkdayjobs.com/en-US/Unilever_Early_Careers/details/ULIP---HR_R-1172493

Unilever is an organisation committed to diversity and inclusion to drive our business results and create a better future every day for our diverse employees, global consumers, partners, and communities. We believe a diverse workforce allows us to match our growth ambitions and drive inclusion across the business. At Unilever we are interested in every individual bringing their "Whole Self" to work and this includes you. Thus, if you require any support or access requirements, we encourage you to advise us at the time of your application so that we can support you through your recruitment journey.