

American International University-Bangladesh

Sustainable Development Goals Report



SDG 1: No Poverty

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Inclusive Admission and Quota Policies

AIUB follows a **non-discriminatory admission policy** that encourages applications from underrepresented and underprivileged groups, including low-income students aiub.edu. While it does not set a specific numeric “quota” for the lowest-income applicants, AIUB adheres to national regulations to ensure access for disadvantaged students. Under Bangladesh’s Private University Act, at least 6% of AIUB’s student body must receive full scholarships, with at least 3% of all students coming under the **freedom-fighter quota** (children of war veterans) 享受 full tuition waivers aiub.edu. In practice, AIUB’s Scholarship Committee implements this by identifying eligible students (e.g. verifying freedom-fighter status per government guidelines) and granting them tuition waivers aiub.edu. Beyond the legal requirements, AIUB has an **Admission Policy for Underrepresented Groups** to provide equal opportunity to ethnic minorities, financially disadvantaged applicants, third-gender individuals, refugees, etc., reaffirming that low-income and marginalized Bangladeshi students are welcomed and supported in the admissions process aiub.edu. This inclusive approach contributed to AIUB being ranked in the global top 200 for the UN SDG “No Poverty” in 2025, reflecting its commitment to enrolling and empowering students from the bottom income strata aiub.edu.

Non-Discriminatory Admission Policy

AIUB admits qualified and selected students of any age, gender, sexual orientation, race, disability, color, religion, and national or ethnic origin to all the rights, underrepresented groups, privileges, programs, and activities generally accorded or made available to students.

AIUB does not discriminate on the basis of

- | Age
- | Gender or gender identity
- | Sexual orientation
- | Race
- | Disability
- | Color
- | Religion
- | National or ethnic groups
- | Under represented groups
- | Under privileged groups
- | Non-traditional Students*

in administration of its educational policies, admissions policies, scholarship programs, and other programs.

Renewal of Grant

Recipient of any of the Academic Scholarship/Grant or Tuition Fee Waiver mentioned above has to comply with the underlying rules consistently. The student:

- Must be enrolled with regular academic load of at least 14-15 credits (Undergraduate Degree Program) OR 12 credits (Graduate Degree Program) per regular semester.
- Must be enrolled in all academic courses during the preceding and subsequent semesters.

- Must not have any disciplinary record.
- Must have a CGPA of 3.75 or above with No 'Fail (F)', no 'Incomplete (I)', no 'Withdrawn (W)', no 'Unofficial Withdrawn (UW)', no dropping course(s) or no Retake Course(s)
- And must have an attendance of more than 80% at all times.

Note: In case a student is eligible of more than one scholarship/discount, only one scholarship/discount will be applicable; whichever is higher.

Financial support for students at AIUB

Through tailored scholarship programs, American International University-Bangladesh (AIUB) helps students from the lowest income bracket overcome financial challenges and successfully pursue their studies.

AIUB offers various scholarships and financial aid options to support students from low-income backgrounds, helping them to overcome financial barriers and complete their studies successfully. These initiatives aim to bridge the financial gap for deserving students, especially those from the bottom 20% of the income distribution.

The support programs include merit-based scholarships for freshmen, such as academic awards based on entrance scores and grades, and need-based tuition waivers tailored for students from low-income households. Additionally, the General Need-Based Tuition Fee Waiver program is available for students with proven financial hardship, requiring a high CGPA and completion of specified academic loads.

AIUB also offers specialized scholarships for female students, students with disabilities, and those from underrepresented groups, including ethnic minorities and low-income backgrounds. These include the Anwarul Abedin Scholarship for female undergraduates and the Hasna Abedin Scholarship for postgraduate students, both covering 100% of tuition fees for students who meet strict academic and character standards.

Other unique aids include the Freedom Fighter Waiver and Sibling Waiver , alongside opportunities for part-time on-campus jobs and a volunteer scheme that provides temporary employment and experience for students. These programs, managed by AIUB's Scholarship Committee, allow the university to support students in financial need, offering them a pathway to achieve academic success despite economic challenges.

Link: <https://www.aiub.edu/admission/scholarships>

Scholarships and Financial Aid for Low-Income Students

Financial assistance is a cornerstone of AIUB's support for domestic students in the bottom quintile of household income. AIUB offers a spectrum of scholarships and tuition waivers aimed at **bridging the financial gap for deserving students, especially those from the bottom 20% of the income distribution** aiub.edu.

Key programs include:

- **Need-Based Tuition Waivers:**

Students who can demonstrate financial hardship may apply for the **General Need-Based Tuition Fee Waiver**, which covers tuition (for one semester at a time) and is renewable if academic standards are met aiub.edu aiub.edu. To qualify, students must complete two regular semesters at AIUB, carry a full course load, and maintain a **CGPA ≥ 3.50** with no failing or dropped courses aiub.edu aiub.edu. The Scholarship Committee reviews applications (including a viva/interview) to award these waivers to the most needy, high-performing students each term.

General Need Based Tuition Fee Waiver

The Applicant must have:

- Complete two (2) regular semesters (Spring & Fall)
- Can apply only in a regular semester.
- Fresh application is not allowed for summer semester.
- After submission of application concern department will arrange VIVA for the deserving candidates.
- The number of recipients may vary from time to time depending on the availability of slots.
- The grant shall be for one (1) semester and shall include waiver of tuition fees only.
- Regular academic load of at least 14-15 credits (Undergraduate Degree Program), 12 credits (Graduates Degree Program), 4 Courses (EMBA Degree Program) per regular semester.
- CGPA of 3.50 or above.
- No 'Fail (F)', no 'Incomplete(I)', no 'Withdrawn (W)', no 'Unofficial Withdrawn (UW)', no dropping course(s) or no Retake Course(s)
- No Disciplinary Action Taken
- Scholarship Committee has the full authority to take any decision on this matter.

- **"Underrepresented Group" Scholarships:**

AIUB has a dedicated scholarship category for students from underrepresented backgrounds – explicitly including *low-income households* – to ensure they can afford university aiub.edu aiub.edu. Applicants must provide documentation of their underrepresented status (e.g. proof of economic disadvantage) and meet minimum academic requirements. The percentage of

tuition waived is determined case-by-case by the scholarship committee, and recipients must reapply each semester aiub.edu aiub.edu. This program directly targets financially disadvantaged domestic students and is part of AIUB's inclusive education mission.

Scholarship for Students with disability

The American International University–Bangladesh (AIUB) is committed to provide equal opportunity to the qualified and deserving candidates regardless of age, gender, sexual orientation, race, disability, color, religion, underrepresented groups, and national or ethnic origin.

AIUB promotes academic freedom among students with disability as a commitment towards inclusive society.

Scholarship is awarded to students with disabilities based on the following criteria:

1. Must be a full-time student of AIUB
2. Must have a disability as defined by the 'Bangladesh persons with disabilities rights and protection act 2013' and must provide documentation to verify this.
3. Applicants must meet the minimum standards to qualify (number of credits/semester, GPA, CGPA, continuity of studies)
4. Must submit application at the Registrar's Office within the given deadline of every semester.
5. Percentage of scholarship will depend on the recommendation made by the scholarship committee based on their assessment of the application and/or an interview process.
6. The final decision of the scholarship is at the discretion of the AIUB Management.

- **Merit Scholarships with Need Consideration:**

High-achieving students can earn *entrance scholarships* or *academic performance grants*, which often benefit low-income students who excel. For example, top freshmen (e.g. those with outstanding SSC/HSC or O/A-Level results) can sit for a scholarship exam to earn tuition waivers upon admission aiub.edu aiub.edu. Similarly, continuing students with CGPA ≥ 3.75 and full course loads may receive academic tuition waivers aiub.edu aiub.edu. While these awards are merit-based, they effectively support talented students who might otherwise struggle to pay. Notably, AIUB reports that it provides **tailored scholarship programs to help students from the lowest income bracket overcome financial challenges and pursue their studies successfully** aiub.edu.

Merit Based (For Freshman students) Scholarships:

The Applicant must have:

- GPA 5.00 (Golden) OR GPA 5.00 in SSC and HSC

- 5 (Five) 'A' in O-Level (at a time) and 2 (two) 'A' in A-Level (at a time); no grade lower than 'B'

Application Procedure:

An applicant fulfilling all the above criterion must sit for a Scholarship Exam and must pass with Satisfactory Grade (the Acceptable Passing Grade may vary from time to time and will be decided by the Scholarship Committee) in order to be a Recipient of Academic Scholarship/Grant. The number of recipients may vary from time to time and the Award of Scholarship depends on the availability of slots.

Academic Scholarship for Regular Student:

The Applicant must have:

1. Complete two (2) regular semesters (Spring & Fall)
2. Can apply only in a regular semester.
3. Academic load for regular full-time student:

Minimum Number of Academic Load (Program and Semester wise)

PROGRAM	MINIMUM NUMBER OF CREDITS (ACADEMIC LOAD)		
	FALL	SPRING	SUMMER
Undergraduate	>=15	>=15	9-10
Graduate (except EMBA)	12	12	6
EMBA	4 courses	4 courses	2 courses

Effective Fall 2023-2024

4. CGPA of 3.75 or above.
5. Must not have grade lower than 'B' [undergraduate program] / 'B+' [graduate program] in any academic period
6. No 'Fail (F)', no 'Incomplete (I)', no 'Withdrawn (W)', no 'Unofficial Withdrawn (UW)', no dropping course(s) or no Retake Course(s)
7. No Disciplinary Action Taken

- **Full Tuition Scholarships (100% waivers):**

AIUB has endowed scholarships covering **100% of tuition fees** for select students, which particularly benefit those in financial need. The *Dr. Anwarul Abedin Scholarship* for female undergraduates and the *Hasna Abedin Scholarship* for postgraduate students are two such

programs aiub.edu. Each regular semester, one female student from each faculty (undergrad level) who meets strict criteria – e.g. **CGPA $\geq$ 3.8**, no grade below B+, full course load, and exemplary character and extracurricular involvement – is awarded the Anwarul Abedin grant covering full tuition aiub.edu aiub.edu. Similarly, a full-tuition scholarship for a top postgraduate student in each faculty (named after Mrs. Hasna Abedin) has been proposed aiub.edu aiub.edu. These awards, though merit-based, are crucial for recipients with limited means, as they remove the tuition burden entirely. AIUB's scholarship committee allots a number of full scholarships each semester (across all categories) to fulfill the 6% quota and beyond aiub.edu, ensuring many low-income students can study free of cost.

Anwarul Abedin Scholarship for female Undergraduate Students:

This scholarship grant is established in honor of the late Founder and Chairman of the Board of Trustees of the American International University-Bangladesh (AIUB), Dr. Anwarul Abedin. His vision in providing opportunities for female students to have greater access to university education augurs well to the national and international concern of narrowing the gender gap in the university. The grant covers only the tuition fee (100%) given to qualified female student every regular semester, Fall and Spring, based on the number of slots to be declared by the Scholarship Committee. (One per faculty)

Criteria for the Selection of Recipients (For Undergraduate Female Students Only)

- CGPA OF 3.8 and above
- No grade below B+
- Regular Full Time/Full Credit, 12-15 credits with no semester gap
- Certification of No Disciplinary Action (to be issued by OSA)
- Certification of Good Moral Character (to be issued by OSA)
- Membership in any AIUB Club
- Certification of Active Participation in Department/Course Extra Curricular Activities (e.g., volunteer, organizer of seminars, workshops, competitions, etc.)
- Not a recipient of any kind of scholarship/financial assistance provided by the university or any other organization.

The renewal of the Grant every regular semester is subject to maintaining the CGPA and other criteria prescribed above.

Hasna Abedin Scholarship: (Proposed)

This scholarship grant is established in honor of the late Founder and Chairman of the Board of Trustees of the American International University-Bangladesh (AIUB), Mrs. Hasna Abedin. Her vision in strengthening higher education and concentration in specialization and research. The grant covers only the tuition fee (100%) given to qualified post graduate student every regular semester, Fall and Spring, based on the number of slots to be declared by the Scholarship Committee. (One per faculty)

Criteria for the Selection of Recipients (For Postgraduate Students Only)

- CGPA OF 3.8 and above
- No grade below B+
- Regular Full Time/Full Credit, 12 credits with no semester gap
- Certification of No Disciplinary Action (to be issued by OSA)
- Certification of Active Participation in Department/Course Extra Curricular/ Social Welfare/ Research Activities.
- Not a recipient of any kind of scholarship/financial assistance provided by the university or any other organization.

The renewal of the Grant every regular semester is subject to maintaining the CGPA and other criteria prescribed above.

Special Tuition Fees Waiver for Female students for MPH program:

AIUB offers special benefits to encourage female students to apply for higher education. To encourage and improve female participation in Public Health sector, AIUB offers 35% tuition fees waiver to all the female students of the MPH program.

Sibling Waiver

Sibling of a current student will be entitled to a percentage of tuition fee waiver as decided by the Scholarship Committee. Siblings must be registered in the same semester to be eligible for the waiver. The scholarship will only continue as long as siblings are registered students.

- **Special Category Waivers:**

Several targeted tuition waivers further assist domestic students who might face financial barriers. The **Freedom Fighter Waiver** guarantees free tuition for children of liberation war veterans (a government-mandated affirmative action), implemented via a special exam and document verification process aiub.edu. The **Female MPH Discount** offers a **35% tuition fee waiver** to all women enrolled in the Master of Public Health program, an incentive to increase women's participation in that field aiub.edu. Additionally, **Sibling Waivers** provide a tuition discount when multiple siblings attend AIUB concurrently, easing the financial load on families aiub.edu. While not strictly "poverty scholarships," these concessions and discounts contribute to making education more affordable for many Bangladeshi families, including those with lower incomes.

General Need Based Tuition Fee Waiver

The Applicant must have:

- Complete two (2) regular semesters (Spring & Fall)
- Can apply only in a regular semester.
- Fresh application is not allowed for summer semester.
- After submission of application concern department will arrange VIVA for the deserving candidates.
- The number of recipients may vary from time to time depending on the availability of slots.
- The grant shall be for one (1) semester and shall include waiver of tuition fees only.
- Regular academic load of at least 14-15 credits (Undergraduate Degree Program), 12 credits (Graduates Degree Program), 4 Courses (EMBA Degree Program) per regular semester.
- CGPA of 3.50 or above.
- No 'Fail (F)', no 'Incomplete(I)', no 'Withdrawn (W)', no 'Unofficial Withdrawn (UW)', no dropping course(s) or no Retake Course(s)
- No Disciplinary Action Taken
- Scholarship Committee has the full authority to take any decision on this matter.

Freedom Fighter Waiver:

- After successfully passing in admission test exam, applicant must sit for Freedom Fighter test exam. Scholarship Committee select them on the basis of appropriate Freedom Fighter papers (as per the guideline of ministry), Freedom Fighter exam result and University Quota policy (as per the guideline of UGC).
- The grant shall be for one (1) semester and shall include waiver of tuition fees only.
- Regular academic load of at least 14-15 credits (Undergraduate Degree Program), 12 credits (Graduates Degree Program), 4 Courses (EMBA Degree Program) per regular semester.
- CGPA of 3.50 or above.
- No 'Fail (F)', no 'Incomplete (I)', no 'Withdrawn (W)', no 'Unofficial Withdrawn (UW)', no dropping course(s) or no Retake Course(s)
- No Disciplinary Action Taken

• Extra-Curricular and Other Scholarships (with Need Criteria):

AIUB also encourages holistic development by offering **sports scholarships** and **student club scholarships** – and importantly, these require the student to **demonstrate financial need** alongside their contributions. For instance, active university athletes or club members may receive a partial tuition waiver (the percentage decided by the committee based on their performance/service), provided they come from financially constrained backgrounds aiub.edu. This ensures that talented students who give back to the campus community get financial support if they need it. Furthermore, AIUB honors “National Talent” through scholarships (per MoUs with national organizations) for students who achieved distinction at the national level; such awards are given according to the terms of the specific partnership and can include tuition waivers as stipulated aiub.edu. Finally, AIUB employees and their

dependents receive tuition waivers after a year of service aiub.edu – a policy that, while an employment benefit, also helps staff families afford education.

Sports Scholarships:

The sports scholarship is awarded to a selected number of students who participate in sports activities for the university. Percentage of waiver will be decided by the Scholarship Committee based on the contribution of the applicant in the sports category. The student must also demonstrate financial need.

Club Scholarships:

The club scholarship is awarded to a selected number of students who are members of the AIUB student clubs. The student must have been a regular member of the club for at least one year and contributed in the achievements of the club. Percentage of waiver will be decided by the Scholarship Committee based on the contribution of the applicant in the club activities. The student must also demonstrate financial need.

National Talent Scholarships:

Awarded to students based on their achievements in the national level recognized by the relevant national authority. Based on the application and supporting documents, Scholarship Committee will recommend the eligibility and percentage of tuition fee waiver.

Scholarship for National talents under the MOU between AIUB and National Level Organizations will be awarded as per the clause mentioned in the MOU.

Scholarship Grant for National Talent recipients are selected by the Scholarship Committee. However, the decision to extend scholarship to any individual student remains at the complete Discretion of the Scholarship Committee.

AIUB Employee Dependent Waiver

First (1st) degree affinity of AIUB Employees is entitled to tuition fee waiver after 1 year of full-time services. Percentage of the waiver depends on the number of years the employee has served AIUB as decided by the Scholarship Committee.

All scholarships at AIUB cover tuition fees only (unless specified otherwise), and most do not include stipends for housing or living expenses. However, by reducing or eliminating

tuition, these programs substantially lower the financial barrier for low-income students. The university's Scholarship Committee manages these schemes and has discretion in selecting recipients and waiver percentages, ensuring aid is directed to students who both **need the help and are making academic progress** aiub.edu. Notably, if a student qualifies for multiple aid categories, they may only receive the one with the highest benefit (no double-dipping) aiub.edu. This broad palette of scholarships and waivers underscores AIUB's efforts to **"bridge the gap between education cost and students' financial resources,"** especially for those from economically disadvantaged families aiub.edu aiub.edu.

Support Services and Programs for Low-Income Students

Beyond tuition waivers, AIUB provides **multifaceted support** to help financially disadvantaged students thrive academically and personally. The university recognizes that students from the bottom income quintile often need additional resources to complete their education successfully. To that end, AIUB offers basic needs assistance, skill-building programs, and campus employment opportunities:

- **Food and Digital Access Assistance:**

AIUB ensures that needy students have access to essential services. The university has initiatives to provide **food assistance** (e.g. affordable or free meals in certain cases) and **digital services assistance** (such as access to computers/Internet or software) so that low-income students are not left behind due to hunger or lack of technology aiub.edu. These measures help students from poor households focus on their studies without worrying about basic subsistence or the digital divide.

Student support at AIUB

AIUB provides essential services, **such as food assistance and digital services assistance to support low-income students in completing their university education**. American International University-Bangladesh (AIUB) provides multifaceted support to help students, particularly from low-income backgrounds, achieve academic success and personal growth. Initiatives include mentoring and counseling programs accessible through faculty and the Virtual University Expert System (VUES), which support students' academic and leadership skills. Financial assistance is offered through various scholarships, including the Dr. Anwarul Abedin Scholarship Grant for Female Students, covering tuition for eligible female students each semester.

AIUB also facilitates access to basic health services, offering free medical care, specialized maternal support, and mental health counseling on campus. Accommodation options for students, including separate housing for female students, ensure safe and accessible living spaces near the university. AIUB has signed an MoU with Super Hostel to provide accommodation for both male and female students separately. Employment and part-time work opportunities on campus allow students to gain work experience and support their finances while studying. The university encourages female student participation in clubs and

sports, supporting them with dedicated facilities, leadership roles, and scholarships. Through these comprehensive programs, AIUB fosters an inclusive environment that addresses the academic, health, financial, and personal needs of low-income students, helping them thrive.

- **Healthcare and Well-Being:**

All students, including those from low-income backgrounds, benefit from **free basic healthcare** on campus. AIUB offers complimentary medical services and first aid, and even specialized support such as maternal healthcare for female students who might need it aiub.edu. In addition, mental health counseling is available at no cost, recognizing that financial stress can impact students' mental well-being aiub.edu. By providing on-campus doctors and counselors, AIUB reduces out-of-pocket expenses for health and fosters a supportive environment for disadvantaged students.

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- **Affordable Accommodation:**

To address housing security, AIUB has facilitated **safe, affordable accommodation** for its students. The university has an MoU with an off-campus residence called “Super Hostel,” which provides hostel housing separately for male and female students aiub.edu. Through this partnership, students (including those from outside Dhaka or from low-income rural families) can access lodging near campus at reasonable rates. While housing isn't free, the university's involvement helps ensure quality and potentially negotiated pricing, making it easier for low-income students to find secure living arrangements while studying aiub.edu. Additionally, AIUB's campus has separate female dormitory arrangements to encourage women from conservative or low-income backgrounds to attend, knowing there are safe housing options aiub.edu.

Female Students, covering tuition for eligible female students each semester. AIUB also facilitates access to basic health services, offering free medical care, specialized maternal support, and mental health counseling on campus. Accommodation options for students, including separate housing for female students, ensure safe and accessible living spaces near the university. AIUB has signed an MoU with Super Hostel to provide accommodation for both male and female students separately. Employment and part-time work opportunities on campus allow students to gain work experience and support their finances while studying. The university encourages female student participation in clubs and sports, supporting them with dedicated facilities, leadership roles, and scholarships. Through these comprehensive programs, AIUB fosters an inclusive environment that addresses the academic, health, financial, and personal needs of low-income students, helping them thrive.

- **Mentoring and Academic Support:**

Low-income students often benefit from extra guidance. AIUB runs mentoring and counseling programs to boost these students' academic skills and confidence. Faculty members and advisors engage in mentoring, and the **Virtual University Expert System (VUES)** platform provides online academic support and skill development resources aiub.edu. Workshops and training sessions are frequently organized to improve students' soft skills, computer literacy,

and financial knowledge – for example, in 2023 AIUB held a hands-on **Excel skills workshop** aimed specifically at empowering low-income students with data-processing skills for better employability [aiub.edu](https://www.aiub.edu). Similarly, a basic **stock market education workshop** was offered to economically disadvantaged students to build financial literacy and self-sufficiency in personal finance [aiub.edu](https://www.aiub.edu). These efforts show AIUB’s commitment to “**enhance employability and financial stability**” for students from disadvantaged backgrounds by equipping them with practical skills [aiub.edu](https://www.aiub.edu) [aiub.edu](https://www.aiub.edu).

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Skill Development Workshop on Microsoft Excel: Equipping Low-Income Students for Professional Success

<https://www.aiub.edu/skill-development-workshop-on-microsoft-excel>



AIUB Community of Engineering Students (ACES) organized a Skill Development Workshop on Microsoft Excel on February 23, 2023 (Thursday). The workshop started at 10 AM with 25 pre-registered participants in DN0209, Building D, AIUB. The purpose of this workshop was to develop skill on Microsoft Excel to be able to pre-process and analyze data in a professional or academic field. Mr. Abir Ahmed (Assistant Professor & Special Assistant, EEE, Faculty of Engineering, AIUB & Motivator, ACES) began the workshop by emphasizing the significance of acknowledging Microsoft Excel in our day-to-day activities. After that he conducted a 3-hour long hands-on practice session from basic to advance level Microsoft Excel features. The instructor took feedback from participants and end the workshop with Q/A session. Following that, Dr. Md. Saniat Rahman Zishan (Associate Professor & Head, Dept. of CoE, AIUB & Mentor, ACES.) thanked the speaker and presented a token of appreciation to the instructor. The workshop ended at 1:00 PM with a group photo.



Workshop on the "Basics of Bangladeshi Stock Market Trading for Beginners"

<https://www.aiub.edu/workshop-on-the-basics-of-bangladeshi-stock-market-trading-for-beginners>



The Department of Economics of the Faculty of Arts and Social Sciences of American International University-Bangladesh (AIUB) has organized a Workshop on the "Basics of Bangladeshi Stock Market Trading for Beginners." on October 16th, 2023 at the AIUB Media Studio. The workshop was designed and coordinated by Mr. Zahin Syed, Lecturer, Department of Economics, AIUB.

The esteemed speaker of the session was Mr. Saihad Shahid Rahman, Lecturer of the Faculty of Business Administration, AIUB, and a Bangladeshi Stock Market Trading expert. Mr. Rahman discussed the fundamentals of stock market trading and gave valuable insights into investment strategies and risk management. He also showed a recorded live trading session to the audience to give them the trading experience. Lastly, he emphasized making informed decisions by analyzing the performance indicators of the stocks before trading.

The program was graced by Prof. Dr. Tazul Islam, Dean, FASS. Dr. Faria Sultana, Head of the department, and faculty members of different departments along with students were present at the event.



- **On-Campus Jobs and Volunteer Schemes:**

AIUB provides avenues for students to earn money and gain experience through campus employment. Departments periodically offer **part-time job openings** (e.g. as lab assistants, library aides, event staff) that students can fill around their class schedules aiub.edu. These temporary campus jobs, though modestly paid, allow low-income students to support themselves financially and offset living expenses while building work experience. In addition, the Office of Student Affairs runs a **Student Volunteer Scheme** that maintains a pool of student volunteers for university events aiub.edu. Many volunteer activities are unpaid, but for certain large events a **daily allowance or stipend** is provided to student volunteers aiub.edu. This not only offers a financial boost but also engages students in university life, building their leadership and organizational skills. AIUB especially encourages female students to take on leadership roles in clubs, sports, and volunteering – backed by dedicated facilities and sometimes scholarships – to ensure women from low-income communities can develop confidence and networks on campus aiub.edu aiub.edu.

On-Campus Jobs

Students may avail the opportunity of earning through part-time on campus jobs. Based on the requirement of various departments of the university, temporary part-time jobs are circulated in the university notice boards.

Volunteer Scheme

Office of Student Affairs (OSA) maintain a pool of student volunteers after they are selected through a selection process. Volunteers are engaged in various university events for a specific period of time. Most of these engagements are completely voluntary. For some specific events, if required a nominal compensation can be given to the volunteering student as a daily allowance.

Through these comprehensive support programs, AIUB strives to create an **inclusive environment addressing the academic, financial, health, and personal needs** of low-income students aiub.edu. By reducing ancillary costs (meals, healthcare, etc.) and providing mentoring and jobs, the university helps economically disadvantaged students not only **gain admission** but also **persist and succeed** through graduation.

Partnerships and Initiatives Enhancing Access

AIUB has also engaged in partnerships and broader initiatives to expand higher-education access for low-income students at the institutional and policy level. For example, AIUB co-organized the **Bangladesh Education Forum 2023** (held in Dubai) in collaboration with the University Grants Commission of Bangladesh and other partners, to showcase Bangladesh as an *affordable, quality education destination* aiub.edu. This forum specifically promoted policies on student scholarships and academic collaborations, with the goal of making higher education accessible to students from low-income backgrounds in Bangladesh (and among expatriate communities) aiub.edu. By participating in such events and dialogues, AIUB works with government bodies and international organizations to attract resources and create opportunities for financially disadvantaged students.

AIUB presents Bangladesh Education Forum 2023 at Dubai



Bangladesh Education Forum 2023, co-organized by the American International University-Bangladesh (AIUB), was held at the Crown Plaza, Dubai, UAE on October 14-15, 2023. The conference, the second of its kind, aimed to spotlight the achievements of the higher education sector in Bangladesh and promote the country as a high-quality yet cost-effective destination for higher education on a global scale.

Mr. Ishtiaque Abedin, Honorable Chairman of the Board of Trustees of AIUB, led the team from AIUB, including honorable members of the Board of Trustees Dr. Hasanul A Hasan, Dr. Carmen Z Lamagna, Shania Mahia Abedin, and Md Abu Miah Akanda Tuhin, head of Public Relations.

The event saw the presence of several dignitaries, including Professor Dr. Biswajit Chanda, Honorable Member of the University Grants Commission of Bangladesh, Mr. Mohammed Abu Zafar, the Honorable Ambassador of Bangladesh to the UAE, Mr. B M Jamal Hossain, Consul General of the Bangladesh Consulate in the UAE, and Mr. Abu Bakar Hanif, Chairman & CEO of Washington University of Science and Technology. Additionally, chairpersons, vice-chancellors, pro-vice-chancellors, registrars, directors, faculty members, and officials from various universities graced the Bangladesh Education Forum with their presence.

Mr. Ishtiaque Abedin, the Honorable Chairman of the AIUB Board of Trustees, announced scholarships for students enrolling at AIUB from the UAE, emphasizing the university's commitment to providing high-quality education and support to students. He also highlighted AIUB's thriving ecosystem for funding start-up initiatives by its students,

fostering innovation, scientific development, technology advancement, and international partnerships. The chairman expressed a keen interest in expanding collaboration with UAE-based universities and authorities, including exchange programs for students and faculty.

Dr. Biswajit Chandra acknowledged the role and contribution of private universities in the growth of the education sector. Ambassador Muhammad Abu Zafar underscored the affordability and quality of education available in Bangladesh, reflecting the government's dedication to enhancing the educational landscape. He also noted the presence of a significant number of Bangladeshi students in the UAE and encouraged them to explore educational opportunities in Bangladesh.

Dr. Carmen Z Lamagna, Member of the AIUB Board of Trustees, expressed her admiration for Bangladesh and encouraged expatriate students and parents to consider the University of Bangladesh as a valuable option for higher education, emphasizing the potential for career development based on merit.

The event featured panel discussions, information sessions, presentations, and valuable interactions among key stakeholders in higher education. Numerous Bangladeshi universities actively participated in the Bangladesh Education Forum 2023.

Bangladesh Education Forum 2023 represents a collaborative effort between the Pan Asian Group (UAE) and Spiral World (BD) and receives support from the University Grants Commission Bangladesh, the American International University-Bangladesh (AIUB), and the Association of Private Universities of Bangladesh (APUB).



Internally, AIUB has Memoranda of Understanding (MoUs) with various organizations to support student scholarships. For instance, the university notes that it offers “National Talent” scholarships under MoUs between AIUB and certain national-level organizations aiub.edu. These agreements likely involve external institutions (such as foundations, corporations, or NGOs) sponsoring or facilitating scholarships for talented students who need financial aid – with selection criteria and funding outlined in each MoU aiub.edu. Although specific partner names aren’t listed in the public policy, this indicates AIUB’s willingness to collaborate with outside organizations to fund students (e.g. scholarships for winners of

national competitions, or underprivileged youths identified by NGOs). Similarly, AIUB's **Corporate Tuition Waiver** program works via agreements with public and private employers: if a company has an MoU with AIUB, employees (or their children) pursuing graduate studies may get tuition discounts as specified in that agreement aiub.edu aiub.edu. While corporate waivers target working professionals, they reflect AIUB's broader partnership approach to reduce financial barriers.

National Talent Scholarships:

Awarded to students based on their achievements in the national level recognized by the relevant national authority. Based on the application and supporting documents, Scholarship Committee will recommend the eligibility and percentage of tuition fee waiver.

Scholarship for National talents under the MOU between AIUB and National Level Organizations will be awarded as per the clause mentioned in the MOU.

Scholarship Grant for National Talent recipients are selected by the Scholarship Committee. However, the decision to extend scholarship to any individual student remains at the complete Discretion of the Scholarship Committee.

Corporate Tuition Fee Waiver:

The corporate tuition fee waiver is only applicable to postgraduate students who are working in public / reputed private organizations (original employment document must be submitted every semester at the time of registration). Students will be entitled to corporate tuition fee waiver in the following categories:

Public Organization:

1. Civil Organization
2. Defense Organization

Private Organization:

1. Individual
2. Group

Based on MOU with AIUB

Percentage of waiver will be decided by the Scholarship Committee or, as mentioned in the valid MOU between the organization and AIUB. AIUB Management reserves the right to update/ cancel the MOU at any time if necessary. To be eligible for the corporate waiver student must register for minimum 12 credits (4 courses for EMBA) every semester.

On a larger scale, AIUB's leadership is involved in global networks focused on equity in education. The university's participation in the **International Association of University Presidents (IAUP)** and the **International Association of Universities (IAU)** helps strengthen its commitment to policies that enhance educational accessibility aiub.edu. Through these forums, AIUB supports international cooperation and policy development aimed at poverty reduction via education aiub.edu. This global engagement complements local efforts, as AIUB aligns with the UN Sustainable Development Goals. In fact, AIUB's contributions to **SDG 1 ("No Poverty")** have been recognized – the university was ranked **101–200 globally** in 2025 for its impact in poverty alleviation, thanks in part to its high proportion of students from low-income families receiving support aiub.edu aiub.edu.

AIUB in the International Association of University Presidents (IAUP)



Dr. Carmen Z. Lamagna, AIUB Vice-Chancellor-in Charge with Mr. Ishtiaque Abedin participated in the IAUP Semi-Annual Meeting in Japan, on September 12-15, 2023, hosted by Osaka University of Commerce and The Tanioka Gakuen Educational Foundation.

Dr. Lamagna attended the association's executive board meeting as a member (IAUP Board). She was one of the panelists on A special feature on the launching of the Women's Leadership progress. She had meetings with several university's presidents and discussed possible cooperation on student and staff mobility, joint research and cultural exchange.

AIUB holds the 2nd Position in Bangladesh in Times Higher Education (THE) Impact Rankings 2025



The American International University-Bangladesh (AIUB) has proudly secured a 2ND POSITION among all public and private universities in Bangladesh in the Times Higher Education (THE) Impact Rankings 2025.

In the Times Higher Education Impact Rankings 2025, AIUB has been ranked in the 101–200 tier globally for its outstanding performance in Sustainable Development Goals (SDGs): ‘No Poverty’ and ‘Decent Work and Economic Growth’ and having excellent positioning for the SDGs ‘Quality Education’ and ‘Partnership for the Goals’. These results reflect the university’s strong commitment to promoting inclusive development and social impact. AIUB has secured a prestigious global position in the 601–800 tier of the Times Higher Education Impact Rankings 2025, placing it second among all universities in Bangladesh.

THE Impact Ranking is globally valued for measuring how universities contribute to the United Nations’ 17 Sustainable Development Goals (SDGs). These rankings evaluate institutions based on research, education quality, resources, outreach, community engagement, and sustainability efforts, offering a comprehensive view of the societal impact.

This milestone highlights AIUB’s unwavering commitment to academic excellence, impactful research, and meaningful societal contribution. AIUB’s ascent in international rankings reflects its strong commitment to quality education, impactful research, and building a better, more sustainable and inclusive future for everyone.

In summary, **American International University–Bangladesh has a robust framework to admit and uplift domestic students from the lowest income brackets.** It complies with mandated scholarship quotas and has instituted inclusive admission policies to encourage low-income applicants. Once enrolled, financially disadvantaged students at AIUB can draw on an array of targeted scholarships (covering up to 100% tuition), need-based fee waivers, and

special discounts – all designed to **make a private university education attainable for the bottom 20% of households** aiub.edu aiub.edu. Complementing the financial aid, AIUB provides additional support (food, healthcare, mentoring, jobs) and works with government and NGOs to expand educational access. These measures demonstrate AIUB’s ongoing commitment to “no poverty” in higher education – helping talented but economically challenged Bangladeshi students to **pursue and complete their university education** against the odds aiub.edu aiub.edu.