

American International University-Bangladesh

Sustainable Development Goals Report



SDG 1: No Poverty

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AIUB's Graduation Targets and Support for Low-Income Students

Graduation/Completion Targets for Low-Income Students

American International University–Bangladesh (AIUB) does **not publish a specific numeric graduation or completion target** exclusively for students from the bottom 20% household income group. In other words, there is no publicly stated quota or percentage goal that “low-income” domestic students must achieve in graduation rates. **However, AIUB does actively monitor student success and graduation outcomes across its student body**, with attention to different demographics. For example, the university’s Office of Probation continuously **tracks academically at-risk students** (regardless of background) and provides counseling and faculty mentorship to improve their performance aiub.edu. Moreover, AIUB **tracks graduation rates through convocation data**, even breaking down outcomes by categories like gender to identify gaps – if female graduates are found to be outnumbered by males, the university takes initiatives to address the imbalance aiub.edu. This indicates an institutional focus on ensuring **all students** complete their degrees, even if **no formal “bottom quintile” graduation target** is explicitly stated in public documents. In summary, while **AIUB does not set a distinct graduation rate target for low-income students**, it has systems in place to monitor student completion overall and to intervene when certain groups (e.g. female students, financially struggling students) need extra support aiub.edu aiub.edu.

Student Success Measure

As a coeducation institution AIUB utilizes continuous modern education techniques/schemes to track and measure the progress rate of both male and female students by creating a monitoring and counselling facility that nurtures intuitive knowledge. In order to fulfill that goal, AIUB has office of Probation (OP) that continuously monitors and identifies the students (both male and female) who fall under a specific CGPA and contacts with the students along with their parents to develop a generic idea regarding academic progress. To do so, OP does assign those students to specific faculty in order to assist them regarding their academic progress. Not only that, female academic counselors are assigned to female students upon request for counselling. Finally, OP generates a statistical report on probation students.

Furthermore, AIUB monitors the graduation rate of all students via convocation (<https://www.aiub.edu/about/Convocation>) from which at a glance the graduation rate of female and male students can be understood separately. According to that several initiatives are taken if it is found out that female students are becoming outnumbered compared to male students.

Convocation

22nd Convocation Ceremony (2025)

Date	:	February 22, 2025, Saturday
Venue	:	AIUB Campus
Speaker	:	Prof. Dr. Salimullah Khan Writer, scholar and recipient of Bangla Academy Literary Award -2024
Chief Guest	:	Dr. Salehuddin Ahmed Honorable Adviser, Ministry of Finance and Ministry of Science and Technology, Government of the Peoples Republic of Bangladesh
Special Guest	:	Professor Dr. SMA Faiz Chairman, University Grants Commission of Bangladesh

Number of Graduates

Total Number Graduates	:	2547
Undergraduate Program	:	2192
Graduate Program	:	355

Graduation Requirements

To earn an Undergraduate/ Graduate Degree from AIUB students must complete their degree requirements with a minimum CGPA of 2.50. The respective degree must be completed within an equivalent period of maximum 1.5 times of the normal length that is prescribed for each degree program. Extension of this time restriction may be granted for valid reasons at the discretion of the Vice Chancellor. Students must acquire the minimum Cumulative Grade Point Average (CGPA), after completion of all the requirements of their respective degree programs, effective for their respective Convocation period as stated below -

- 1st – 11th Convocation: 2.50 on a scale of 4.00
- 12th – 16th Convocation (as of February 2012-16): 2.75 on a scale of 4.00
- Exception: Students bearing the IDs up to 10-*****-3 (Undergraduate Degree Programs) and up to 09-9*****-1 (Graduate Degree Programs) were granted graduation based on previous CGPA requirement of 2.50 on a scale of 4.00 within this period of 12th - 16th Convocation.
- 17th Convocation onwards (February 2017 onwards): 2.50 on a scale of 4.00

Financial Aid and Support Programs for Low-Income Students

AIUB provides **extensive financial aid programs and support services** to help low-income students enroll, persist, and graduate. These include both **tuition waivers/scholarships** and **non-financial support** initiatives targeted at financially disadvantaged students:

- **Need-Based Tuition Waivers:**

AIUB offers a *General Need-Based Tuition Fee Waiver* for deserving students who have completed two semesters and meet academic criteria aiub.edu. Eligible students must maintain a **minimum CGPA (e.g. 3.50+)** and **full course load** with no failing grades to receive a tuition fee waiver for the next semester aiub.edu. This program helps bridge the gap between educational costs and a student's financial resources aiub.edu. In practice, students from low-income families who perform well academically can apply for this waiver each regular semester, easing their tuition burden.

Scholarship (tuition fee waiver only) and Financial Aid Policy

The purpose of this policy is to help the deserving students of the American International University-Bangladesh (AIUB) to bridge the gap between the education cost and their financial resources.

At AIUB, the categories of Scholarship (tuition fee waiver only) and Financial Aid are as followings:

- Scholarship
- Academic
- Merit Based Scholarships (For Freshman students)
- Academic Scholarship for Regular Students
- Dr. Anwarul Abedin Scholarship for female Undergraduate Students
- Mrs. Hasna Abedin Scholarship (Proposed)
- Extra-Curricular
- National Talents Scholarships
- Sports Scholarships
- Club Scholarships
- Financial Aid
- General Need Based Tuition Fee Waiver
- Freedom Fighter Waiver
- Alumni Tuition Fee Waiver
- Corporate Tuition Fee Waiver
- Sibling Waiver
- AIUB Employee Waiver
- AIUB Employee Dependent Waiver
- On-campus jobs
- Volunteer Scheme

Note: One student is entitled to receive scholarship in only one category. If in any case, a student qualifies for scholarship in more than one category; s/he would be entitled to the one of higher percentage (as and if applicable).

General Need Based Tuition Fee Waiver

The Applicant must have:

1. Complete two (2) regular semesters (Spring & Fall)
2. Can apply only in a regular semester.
3. Fresh application is not allowed for summer semester.
4. After submission of application concern department will arrange VIVA for the deserving candidates.
5. The number of recipients may vary from time to time depending on the availability of slots.
6. The grant shall be for one (1) semester and shall include waiver of tuition fees only.
7. Regular academic load of at least 14-15 credits (Undergraduate Degree Program), 12 credits (Graduates Degree Program), 4 Courses (EMBA Degree Program) per regular semester.
8. CGPA of 3.50 or above.
9. No 'Fail (F)', no 'Incomplete(I)', no 'Withdrawn (W)', no 'Unofficial Withdrawn (UW)', no dropping course(s) or no Retake Course(s)
10. No Disciplinary Action Taken
11. Scholarship Committee has the full authority to take any decision on this matter.

- **Government-Mandated Scholarships:**

Under Bangladesh's Private University Act, **at least 6% of AIUB's student population receives full tuition scholarships** each year aiub.edu. Within this quota, **3% of total students must be children of freedom fighters** (a government-mandated category often benefiting lower-income families), and the other 3% are from "**other categories**" such as need-based aid aiub.edu. AIUB adheres to this policy, meaning a significant number of low-income domestic students get 100% tuition waivers. These full scholarships ensure that **financial hardship is not a barrier** to graduation for a portion of AIUB's students.

Private University Act Guidelines:

Minimum 6% students of the total population must be given full scholarship. In these 6%, freedom fighter category scholarship recipients must be minimum 3%; and rest of the other categories should cover the other minimum 3% students.

Grants are subject to AIUB Policy. AIUB reserves all the rights to update the policy at any time without any prior notice. AIUB also reserves all the rights to approve/ disapprove any grant at any time without any prior notice.

- **Scholarships for Underrepresented Groups:**

AIUB has introduced special scholarships and admissions support for underrepresented and marginalized students – which explicitly include those from **low-income backgrounds**. The university's official admission policy states a commitment to *“provide equal opportunity to qualified and deserving candidates regardless of... underrepresented groups”*, and it specifically lists **ethnic minorities, low-income individuals, non-traditional students, third-gender students, and newly settled refugees** as underrepresented groups given consideration aiub.edu. According to this policy, AIUB promotes inclusive access by assessing such applicants holistically and offering them opportunities for admission aiub.edu. In line with that, AIUB provides scholarships or tuition waivers directed toward these groups – as noted in media reports, *“AIUB has scholarships directed toward underrepresented groups of students, which includes ethnic minorities, newly settled refugees, and low-income individuals.”* thedailystar.net. This approach shows that **financially disadvantaged Bangladeshi students (bottom quintile families) are recognized as a priority group** in AIUB's scholarship allocations.

Admission Policy for Underrepresented Group

The American International University–Bangladesh (AIUB) is committed to provide equal opportunity to the qualified and deserving candidates regardless of age, gender, sexual orientation, race, disability, color, religion, underrepresented groups, and national or ethnic origin.

AIUB promotes academic freedom among applicants coming from the underrepresented group (i.e., ethnic minorities, low-income, non-traditional*, 3rd Gender, newly settled refugee) as a commitment towards inclusive society.

Admission application of applicants coming from the underrepresented group will be assessed based on the following criteria:

- Admission applicants under this category must submit relevant documents that can verified to identify their status of the underrepresented group.
- Applicants must meet the minimum standards for admission
- for undergraduate: SSC/HSC/O'level/A'Level results
- for graduate: see (a), undergraduate results
- Recommendation from the admission interview committee/ faculty dean/ administration in support of the application.
- The final decision of the admission is at the discretion of the AIUB Management.

***Non-Traditional Students (Definition):** An applicant who has completed a degree that is equivalent to the requirement but not specifically mentioned in the University Grants Commission (UGC)'s list of requirements. [But the degree that is exclusively barred in the UGC list of requirements will not be acceptable]. The equivalency of the degree must be

recommended by the admission interview committee/ faculty dean/ administration based on verification of relevant documents. The final decision of the admission is at the discretion of the AIUB Management.

- **Merit Scholarships and Other Waivers:**

In addition to need-based aid, low-income students can also compete for AIUB's merit-based scholarships. For instance, freshmen with excellent SSC/HSC results or admission test scores may earn **100% tuition waivers as entrance scholarships** thedailystar.net thedailystar.net. Outstanding academic performance in university can lead to **Academic Scholarships for regular students** (requiring high CGPA, full course load, etc.) aiub.edu aiub.edu. While these awards are merit-driven, they often benefit students who work hard despite economic hardship. AIUB also provides other tuition discounts that can indirectly help low-income families, such as sibling tuition waivers (if multiple siblings study concurrently) and special waivers (e.g. for female students in certain programs) aiub.edu aiub.edu. All scholarships are subject to maintaining academic standards, ensuring that recipients stay on track toward graduation aiub.edu aiub.edu.

Getting scholarships and waivers in private universities

Private institutes offer students two different types of scholarships: merit and need-based. Merit-based scholarships are disbursed based on your high school academic achievements or university admission test performance. Getting scholarships based on admission test performance is the easiest. Sumaya Tashfia, a 100% scholarship awardee at NSU, says, "The syllabus of admission tests is similar to what we learn in our O and A levels, so with a bit of studying and practice, it's not impossible to score enough to get a scholarship."

Many institutes also award scholarships based on your academic performance in school. At AIUB, applicants with GPA 5 in both their SSC and HSC exams, or applicants with five A grades in their O level exams as well as two A grades in their A level exam, are allowed to sit for scholarship exams, which must be passed to avail a waiver.

Merit Based (For Freshman students) Scholarships:

The Applicant must have:

- GPA 5.00 (Golden) OR GPA 5.00 in SSC and HSC
- 5 (Five) 'A' in O-Level (at a time) and 2 (two) 'A' in A-Level (at a time); no grade lower than 'B'

Application Procedure:

An applicant fulfilling all the above criterion must sit for a Scholarship Exam and must pass with Satisfactory Grade (the Acceptable Passing Grade may vary from time to time and will be decided by the Scholarship Committee) in order to be a Recipient of Academic

Scholarship/Grant. The number of recipients may vary from time to time and the Award of Scholarship depends on the availability of slots.

Academic Scholarship for Regular Student:

The Applicant must have:

- 1. Complete two (2) regular semesters (Spring & Fall)
- 2. Can apply only in a regular semester.
- 3. Academic load for regular full-time student:

Minimum Number of Academic Load (Program and Semester wise)

MINIMUM NUMBER OF CREDITS (ACADEMIC LOAD)			
PROGRAM	FALL	SPRING	SUMMER
Undergraduate	>=15	>=15	9-10
Graduate (except EMBA)	12	12	6
EMBA	4 courses	4 courses	2 courses

Effective Fall 2023-2024

- 4. CGPA of 3.75 or above.
- 5. Must not have grade lower than ‘B’ [undergraduate program] / ‘B+’ [graduate program] in any academic period
- 6. No ‘Fail (F)’, no ‘Incomplete (I)’, no ‘Withdrawn (W)’, no ‘Unofficial Withdrawn (UW)’, no dropping course(s) or no Retake Course(s)
- 7. No Disciplinary Action Taken

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- Complete two (2) regular semesters (Spring & Fall)
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Minimum Number of Academic Load (Program and Semester wise)

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- CGPA of 3.75 or above.
- Must not have grade lower than 'B' [undergraduate program] / 'B+' [graduate program] in any academic period
- No 'Fail (F)', no 'Incomplete (I)', no 'Withdrawn (W)', no 'Unofficial Withdrawn (UW)', no dropping course(s) or no Retake Course(s)
- No Disciplinary Action Taken

Special Tuition Fees Waiver for Female students for MPH program:

AIUB offers special benefits to encourage female students to apply for higher education. To encourage and improve female participation in Public Health sector, AIUB offers 35% tuition fees waiver to all the female students of the MPH program.

Volunteer Scheme

Office of Student Affairs (OSA) maintain a pool of student volunteers after they are selected through a selection process. Volunteers are engaged in various university events for a specific period of time. Most of these engagements are completely voluntary. For some specific events, if required a nominal compensation can be given to the volunteering student as a daily allowance.

Renewal of Grant:

Recipient of any of the Academic Scholarship/Grant or Tuition Fee Waiver mentioned above has to comply with the underlying rules consistently. The student:

- Must be enrolled with regular academic load of at least 14-15 credits (Undergraduate Degree Program) OR 12 credits (Graduate Degree Program) per regular semester.
- Must be enrolled in all academic courses during the preceding and subsequent semesters.
- Must not have any disciplinary record.

- Must have a CGPA of 3.75 or above with No 'Fail (F)', no 'Incomplete (I)', no 'Withdrawn (W)', no 'Unofficial Withdrawn (UW)', no dropping course(s) or no Retake Course(s)
- And must have an attendance of more than 80% at all times.

Note: In case a student is eligible of more than one scholarship/discount, only one scholarship/discount will be applicable; whichever is higher.

- **On-Campus Employment and Support Services:**

Beyond direct scholarships, AIUB offers practical support to help financially strapped students continue their studies. The university provides **part-time on-campus jobs** for students, allowing them to earn income while gaining work experience aiub.edu. These could be positions in various departments or assistant roles, and AIUB circulates such opportunities on campus notice boards aiub.edu. Additionally, a “**Volunteer Scheme**” exists where students can volunteer at university events and occasionally receive a nominal stipend or daily allowance aiub.edu. Such programs help low-income students cover personal expenses and stay engaged in campus life. AIUB’s student support initiatives also extend to basic needs: the university has noted that it provides **food assistance, digital access support, health services, and counseling** to students in need aiub.edu aiub.edu. For example, **free medical services and mental health counseling** are available on campus, and AIUB has arranged affordable **accommodation** (in partnership with a hostel) for students who come from outside Dhaka aiub.edu. These wrap-around support services address many of the obstacles low-income students face, **helping them to remain enrolled through graduation** aiub.edu. AIUB explicitly states that through “comprehensive programs, [it] fosters an inclusive environment that addresses the academic, health, financial, and personal needs of low-income students, helping them thrive” aiub.edu.

On-Campus Jobs

Students may avail the opportunity of earning through part-time on campus jobs. Based on the requirement of various departments of the university, temporary part-time jobs are circulated in the university notice boards.

Volunteer Scheme

Office of Student Affairs (OSA) maintain a pool of student volunteers after they are selected through a selection process. Volunteers are engaged in various university events for a specific period of time. Most of these engagements are completely voluntary. For some specific events, if required a nominal compensation can be given to the volunteering student as a daily allowance.

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- Must be enrolled with regular academic load of at least 14-15 credits (Undergraduate Degree Program) OR 12 credits (Graduate Degree Program) per regular semester.
- Must be enrolled in all academic courses during the preceding and subsequent semesters.
- Must not have any disciplinary record.
- Must have a CGPA of 3.75 or above with No 'Fail (F)', no 'Incomplete (I)', no 'Withdrawn (W)', no 'Unofficial Withdrawn (UW)', no dropping course(s) or no Retake Course(s)
- And must have an attendance of more than 80% at all times.

Note: In case a student is eligible of more than one scholarship/discount, only one scholarship/discount will be applicable; whichever is higher.

Student support at AIUB

AIUB provides essential services, **such as food assistance and digital services assistance to support low-income students in completing their university education.** American International University-Bangladesh (AIUB) provides multifaceted support to help students, particularly from low-income backgrounds, achieve academic success and personal growth. Initiatives include mentoring and counseling programs accessible through faculty and the Virtual University Expert System (VUES), which support students' academic and leadership skills. Financial assistance is offered through various scholarships, including the Dr. Anwarul Abedin Scholarship Grant for Female Students, covering tuition for eligible female students each semester.

AIUB also facilitates access to basic health services, offering free medical care, specialized maternal support, and mental health counseling on campus. Accommodation options for students, including separate housing for female students, ensure safe and accessible living spaces near the university. AIUB has signed an MoU with Super Hostel to provide accommodation for both male and female students separately. Employment and part-time work opportunities on campus allow students to gain work experience and support their finances while studying. The university encourages female student participation in clubs and sports, supporting them with dedicated facilities, leadership roles, and scholarships. Through these comprehensive programs, AIUB fosters an inclusive environment that addresses the academic, health, financial, and personal needs of low-income students, helping them thrive.

In summary, AIUB **deploys a multi-faceted support system** for financially disadvantaged students. **Generous scholarship programs and fee waivers** directly reduce the cost of tuition for low-income (domestic) students aiub.edu aiub.edu, while **additional resources** like on-campus jobs, mentoring, and free services ensure these students can **continue their studies to completion** aiub.edu aiub.edu. These measures create a safety net intended to boost the graduation prospects of students from the bottom income quintile.

Private University Act Guidelines:

Minimum 6% students of the total population must be given full scholarship. In these 6%, freedom fighter category scholarship recipients must be minimum 3%; and rest of the other categories should cover the other minimum 3% students.

Grants are subject to AIUB Policy. AIUB reserves all the rights to update the policy at any time without any prior notice. AIUB also reserves all the rights to approve/ disapprove any grant at any time without any prior notice.

Evidence of Low-Income Student Success and Graduation

AIUB's support programs have led to **tangible success stories**, with many low-income students managing to graduate and even excel with the university's help. While AIUB does not publish separate graduation statistics for "bottom 20% income" students, it regularly highlights examples and data points that show **financial aid recipients and disadvantaged students succeeding**:

- **Scholarship Recipients Graduating:**

By meeting the academic requirements, students on need-based or underrepresented-group scholarships remain eligible semester after semester, allowing them to complete their degrees. For instance, a student from a low-income family who maintains a CGPA above 3.5 can continuously receive the need-based tuition waiver aiub.edu – effectively enabling them to **graduate without interruption** due to finances. As a rule, at least 6% of AIUB's student body (who are on full scholarships) are assured to graduate **debt-free** if they fulfill their degree requirements aiub.edu. At AIUB's 22nd Convocation in 2025, a total of 2,547 students were awarded degrees thedailystar.net, and this cohort would have included hundreds of scholarship-aided graduates (given the scholarship policy). Many of these graduates likely came from lower-income households and were able to finish their programs thanks to the tuition waivers and support provided by the university.

Academic Scholarship for Regular Student:

IV. CGPA of 3.75 or above.

V. Must not have grade lower than 'B' [undergraduate program] / 'B+' [graduate program] in any academic period

VI. No 'Fail (F)', no 'Incomplete (I)', no 'Withdrawn (W)', no 'Unofficial Withdrawn (UW)', no dropping course(s) or no Retake Course(s)

Private University Act Guidelines:

Minimum 6% students of the total population must be given full scholarship. In these 6%, freedom fighter category scholarship recipients must be minimum 3%; and rest of the other categories should cover the other minimum 3% students.

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AIUB holds 22nd Convocation, confers degrees to 2,547 graduates



The American International University-Bangladesh (AIUB) held its 22nd Convocation on Saturday at its permanent campus in Kuril, Dhaka.

The ceremony, presided over by Dr. Salehuddin Ahmed, Adviser to the Ministry of Finance and the Ministry of Science and Technology, saw the conferment of degrees to 2,547 graduates. He presided over the event on behalf of Mohammed Shahabuddin, President and Chancellor of AIUB.

Prof. Dr. SMA Faiz, Chairman of the University Grants Commission (UGC) of Bangladesh, attended as the special guest, while renowned writer and scholar Prof. Dr. Salimullah Khan, a recipient of the 2024 Bangla Academy Literary Award, served as the Convocation Speaker. AIUB Chairman and Founder Member Nadia Anwar, Vice-Chancellor Prof. Dr. Saiful Islam, and Pro-Vice Chancellor Prof. Dr. Md. Abdur Rahman also addressed the event.

In recognition of academic excellence, AIUB awarded medals to outstanding students: three Chancellor's Gold Medals, 20 Dr. Anwarul Abedin Leadership Awards, 23 Vice-Chancellor's Awards, 79 Summa Cum Laude (Gold Medals), 128 Magna Cum Laude (Silver Medals), and 39 Cum Laude (Bronze Medals).

Dr. Salehuddin Ahmed congratulated the graduates, emphasising the transformative power of education. "One can earn money without education, but with education, no one

can take it away from you," he said, highlighting that knowledge and experience are invaluable assets. He also underscored the importance of sincerity and dedication among teachers, thanking AIUB for maintaining high academic standards.

Prof. Dr. SMA Faiz echoed the sentiments, stating, "Everyone can judge between good and bad; however, only those enlightened by education can judge wisely."

Convocation Speaker Prof. Dr. Salimullah Khan urged graduates to take inspiration from history to lead society towards justice, liberation, and freedom. "A university is never private in society; it is the property of the nation," he remarked.

Addressing the graduates, AIUB Chairman Nadia Anwar reassured them of the university's unwavering support, saying, "This isn't the end; it's just the beginning. No matter where life takes you, AIUB will cheer you on, celebrate your wins, and support you when you need it."

Vice-Chancellor Prof. Dr. Saiful Islam expressed pride in the graduates' accomplishments, acknowledging the role of parents in their success. "On this occasion of happiness and achievement, I pray to Almighty Allah to guide you on the right path to your ultimate success," he said.

Pro-Vice Chancellor Prof. Dr. Md. Abdur Rahman, in his vote of thanks, extended gratitude to students, parents, and guests for their participation, making the event a memorable one.

The ceremony was attended by AIUB Founding Members Dr. Hasanul A. Hasan and Mr. Ishtiaque Abedin, as well as members of the Board of Trustees, Syndicate, Academic Council, Treasurer, Deans, Registrar, university officials, UGC representatives, students, families, and members of the media.

- **Academic Excellence of Disadvantaged Students:**

AIUB's low-income students not only graduate, but some also achieve top honors, demonstrating that financial disadvantage does not preclude high performance when support is given. The university publicly recognizes outstanding graduates each year (through awards like Chancellor's Gold Medals and Vice-Chancellor's Awards) thedailystar.net. Although those awards are merit-based and not limited to any income group, they show that students from all backgrounds (including needy students who received aid) can reach the pinnacle of academic achievement. The **inclusive policies** ensure talented students don't fall behind due to financial stress, allowing many to **finish with honors**. *(Specific data on how many low-income students earned such honors is not published, but AIUB's commitment to "celebrate your wins, and support you when you need it" for all graduates suggests an environment where disadvantaged students thrive alongside their peers thedailystar.net.)*

- **Career Preparation Initiatives:**

AIUB runs programs to specifically empower low-income students with skills and career guidance, which indirectly boosts their completion and post-graduation success. For example, in February 2023 the university's Engineering Students Association organized a seminar dedicated to *"Empowering Financially Disadvantaged Engineering Students for Success"*. This event provided over 100 students – including those from the **bottom financial quintile** – with insights into job prospects in engineering and essential skills for the workplace aiub.edu. AIUB's Dean of Engineering and faculty highlighted how students could leverage their education into careers, **ensuring that even those with economic hardships are prepared to succeed after graduation** aiub.edu aiub.edu. The seminar explicitly aligned with AIUB's commitment to support students "from all backgrounds, including the bottom financial quintile," ensuring they have the guidance to complete their studies and transition to employment aiub.edu. Such targeted programs suggest that many low-income students **do reach graduation** and are being positioned for gainful careers.

Career Paths and Prospects of Job Sector for Industrial & Production Engineers



On February 22, 2023, the Engineering Students Association of Bangladesh (ESAB) AIUB Unit Face successfully organized a seminar titled "Career Paths and Prospects of Job Sector for Industrial & Production Engineers". The session began at 3:45 PM with more than 110 attendees at D-Building, Multipurpose Hall. The program started with the opening remarks by Prof. Dr. A.B.M. Siddique Hossain (Dean, Faculty of Engineering, AIUB). He talked about the different types of domains in Industrial and Production Engineering (IPE). He also emphasized the importance of skills and depth of knowledge to become a dynamic engineer.

After that, Dr. Md. Ehasanul Haque (Senior Assistant Professor, Dept. of Industrial and Production Engineering, Faculty of Engineering, AIUB), talked about the main branches of engineering and the three major areas of the IPE curriculum, including production, industrial, and system engineering. Following that, he discussed the roles and scopes of job sectors in these three major areas of IPE. Additionally, he talked about the key skills and shared some tips with the participants on how to become a role model in the IPE industry as an individual. Finally, he concluded his presentation by discussing the research and scholarship opportunities for IPE graduates. Following the presentation, a

short question and answer session was held where the speakers answered the queries raised by the faculty members and participants.

Finally, Prof. Dr. Mohammad Abdul Mannan (Associate Dean, Faculty of Engineering, AIUB) concluded the seminar by thanking the speaker. Later, he, along with the ESAB AIUB Unit Face Mentor, Dr. Md. Saniat Rahman Zishan (Associate Professor and Head, Dept. of CoE, AIUB), handed over the token of appreciation to the speaker. The event was also graced by the presence of the Motivator of ESAB AIUB Unit Face Mr. Mehedi Azad Shawon (Assistant Professor, Department of EEE, Faculty of Engineering, AIUB).



- **Learning Enhancement for Low-Income Students:**

In July 2023, AIUB’s business faculty hosted an event called “*Practicing Business*” which was an **inclusive learning exercise for students of all financial backgrounds**. It emphasized practical skills in international business and had participation from students including those “*from economically disadvantaged families*”. AIUB noted that this hands-on project was especially beneficial for low-income students who “**may benefit from experiential learning opportunities.**” It demonstrates AIUB’s dedication to **equipping economically diverse students to excel as future leaders in business, regardless of their financial background** aiub.edu aiub.edu. The outcome is that **economically disadvantaged students gain the same practical competencies and confidence as others, contributing to successful completion of their courses and improved job readiness upon graduation.**

“PRACTICING BUSINESS”: A SIMULATION ORGANIZED FOR STUDENTS OF INTERNATIONAL BUSINESS



The Department of Marketing, & THM, Faculty of Business Administration organized an event entitled, “Practicing Business” for the students of the BBA core course “International Business”. The event was held on the 30th of July 2023, on the university premises, to provide an opportunity for the students to acquire knowledge and skills for promoting and selling local products in hypothetical international marketplaces. Fifteen (15) teams from different sections of the International Business course proactively participated in the program. Each team brought various unique items from different districts to create a competitive environment, putting into practice the theoretical concepts they learnt in class.

The event was inaugurated by Prof. Dr. Md. Abdur Rahman, Pro-Vice Chancellor of AIUB. Dr. Rezbin Nahar, an Associate Professor & Director of the Undergraduate Program in the Faculty of Business Administration (FBA), Prof. Dr. Partha P. Chowdhury, Head, Department of Marketing, THM, & IB, FBA, Heads of other departments of FBA, and faculty members of marketing were also present during the inauguration. They visited all the stalls and shared their valuable feedback on the ideas and presentation of each of the teams. Respected faculty members and administrative officials, as well as numerous students participated in the event, encouraging the teams in their endeavors. Prof. Dr. Tazul Islam, Dean, Faculty of Arts and Social Sciences, and Prof. Dr. Farheen Hassan, Associate Dean, Faculty of Business Administration also attended the event and motivated the participants a lot.

Mr. AKM Kamrul Haque, Sr. Assistant Professor & Event Coordinator, along with Dr. Sahin Akter Sarker, Associate Professor & Course Coordinator; Dr. Yesmin Sultana, Associate Professor; and Mr. Hamidul Islam of the Department of Marketing in the Faculty of Business Administration, organized this event in consultation with Prof. Dr. Partha P. Chowdhury, Head, Department of Marketing, & THM, FBA. The event created an innovative opportunity for students to implement their ideas and actualize them as the

future business leaders of tomorrow, making the program a great success. Administrative stuffs of AIUB, extended their immaculate support for making the event a success.



- **Student Workshops and Training:**

AIUB's commitment to low-income student success is also evident in workshops aimed at building skills needed for academic and professional success. For instance, a **Microsoft Excel skills workshop** in February 2023 was organized specifically to “*equip low-income students with essential skills for data processing and analysis.*” This kind of training helps level the playing field for poorer students by giving them extra support in learning tools that are important for coursework and employment aiub.edu. Similarly, an **October 2023 financial literacy workshop** introduced low-income students to basic stock market investment concepts, teaching them how to manage personal finances and build wealth aiub.edu. By improving students' soft skills and financial knowledge, these programs help ensure that **students from the bottom income quintile do not fall behind in any aspect of university life**, thus increasing their likelihood of **graduating on time and succeeding afterward**. AIUB ties these efforts to its mission of poverty alleviation through education – noting that such workshops “*align with AIUB's mission to support economically disadvantaged students by fostering financial literacy, promoting self-sufficiency*”, in direct support of the students' educational journey aiub.edu.

Skill Development Workshop on Microsoft Excel

AIUB Community of Engineering Students (ACES) organized a Skill Development Workshop on Microsoft Excel on February 23, 2023 (Thursday). The workshop started at 10 AM with 25 pre-registered participants in DN0209, Building D, AIUB. The purpose of this workshop was to develop skill on Microsoft Excel to be able to pre-process and analyze data in a professional or academic field. Mr. Abir Ahmed (Assistant Professor & Special Assistant, EEE, Faculty of Engineering, AIUB & Motivator, ACES) began the workshop by emphasizing the significance of acknowledging Microsoft Excel in our day-to-day activities. After that he conducted a 3-hour long hands-on practice session from basic to advance level Microsoft Excel features. The instructor took feedback from participants and end the workshop with Q/A session. Following that, Dr. Md. Saniat Rahman Zishan (Associate Professor & Head, Dept. of CoE, AIUB & Mentor, ACES.) thanked the speaker and presented a token of appreciation to the instructor. The workshop ended at 1:00 PM with a group photo.



Workshop on the "Basics of Bangladeshi Stock Market Trading for Beginners"

The Department of Economics of the Faculty of Arts and Social Sciences of American International University-Bangladesh (AIUB) has organized a Workshop on the "Basics of Bangladeshi Stock Market Trading for Beginners." on October 16th, 2023 at the AIUB Media Studio. The workshop was designed and coordinated by Mr. Zahin Syed, Lecturer, Department of Economics, AIUB.

The esteemed speaker of the session was Mr. Saihad Shahid Rahman, Lecturer of the Faculty of Business Administration, AIUB, and a Bangladeshi Stock Market Trading expert. Mr. Rahman discussed the fundamentals of stock market trading and gave valuable insights into investment strategies and risk management. He also showed a recorded live trading session to the audience to give them the trading experience. Lastly, he emphasized making informed decisions by analyzing the performance indicators of the stocks before trading.

The program was graced by Prof. Dr. Tazul Islam, Dean, FASS. Dr. Faria Sultana, Head of the department, and faculty members of different departments along with students were present at the event.



Overall, the available examples indicate that **numerous low-income students have successfully graduated from AIUB**. With scholarships covering their tuition and additional academic support, these students are able to focus on studies and fulfill all graduation requirements. AIUB's own reporting under the Sustainable Development Goals (SDGs) framework emphasizes that these efforts contribute to **"education for all"** and economic empowerment, suggesting that the institution sees a high graduation/completion rate among supported low-income students as a key outcome of its initiatives aiub.edu aiub.edu.

Institutional Policies and Goals Promoting Equity and Access

AIUB has explicitly articulated policies and goals to promote **educational equity and access** for financially disadvantaged students, reflecting its commitment to inclusivity:

- **Non-Discriminatory and Inclusive Admissions:**

The university's *Admission Policy for Underrepresented Group* formalizes AIUB's goal of bringing in students from marginalized or disadvantaged backgrounds. It declares that AIUB is "*committed to provide equal opportunity to qualified and deserving candidates*" regardless of factors like economic status or group identity aiub.edu. Notably, **applicants from low-income families** are mentioned among the underrepresented groups for whom AIUB "*promotes academic freedom*" in admission decisions aiub.edu. In practice, this means if a talented student comes from a bottom-20% income household, the university is inclined to facilitate their admission (with proper documentation of their status) as part of its inclusivity mission aiub.edu. This policy aligns with AIUB's strategic goal of an **inclusive campus** and ensures that poverty is not a disqualifier for entry into the university.

Admission Policy for Underrepresented Group

The American International University–Bangladesh (AIUB) is committed to provide equal opportunity to the qualified and deserving candidates regardless of age, gender, sexual orientation, race, disability, color, religion, underrepresented **groups, and national or ethnic origin**.

AIUB promotes academic freedom among applicants coming from the underrepresented group (i.e., ethnic minorities, low-income, non-traditional*, 3rd Gender, newly settled refugee) as a commitment towards inclusive society.

Admission application of applicants coming from the underrepresented group will be assessed based on the following criteria:

- Admission applicants under this category must submit relevant documents that can verified to identify their status of the underrepresented group.
- Applicants must meet the minimum standards for admission
 - a. for undergraduate: SSC/HSC/O'level/A'Level results
 - b. for graduate: see (a), undergraduate results
- Recommendation from the admission interview committee/ faculty dean/ administration in support of the application.
- The final decision of the admission is at the discretion of the AIUB Management.

- **Scholarship Policy and National Goals:**

AIUB's scholarship and financial aid policies are designed in line with national guidelines to expand access for the poor. As mentioned, the Private University Act requirement of 6% full scholarships is a **government policy aimed at educational equity**, and AIUB's adherence to it is a key part of the institution's strategy to support low-income students aiub.edu. By reserving scholarships for at least a certain number of disadvantaged students each year, AIUB contributes to the national goal of widening higher education access. Internally, the **Scholarship Committee** at AIUB oversees these awards and can adjust the number of recipients based on available slots and need aiub.edu aiub.edu. This indicates an institutional strategy to maximize the use of scholarships in uplifting students who might not otherwise afford a university degree.

Private University Act Guidelines:

Minimum 6% students of the total population must be given full scholarship. In these 6%, freedom fighter category scholarship recipients must be minimum 3%; and rest of the other categories should cover the other minimum 3% students.

Grants are subject to AIUB Policy. AIUB reserves all the rights to update the policy at any time without any prior notice. AIUB also reserves all the rights to approve/ disapprove any grant at any time without any prior notice.

Merit Based (For Freshman students) Scholarships:

The Applicant must have:

- GPA 5.00 (Golden) OR GPA 5.00 in SSC and HSC
- 5 (Five) 'A' in O-Level (at a time) and 2 (two) 'A' in A-Level (at a time); no grade lower than 'B'

Application Procedure:

An applicant fulfilling all the above criterion must sit for a Scholarship Exam and must pass with Satisfactory Grade (the Acceptable Passing Grade may vary from time to time and will be decided by the Scholarship Committee) in order to be a Recipient of Academic Scholarship/Grant. The number of recipients may vary from time to time and the Award of Scholarship depends on the availability of slots.

- **Support Services and Retention Strategy:**

AIUB's Office of Student Affairs (OSA), Office of Probation, and other administrative units implement programs targeting student welfare, which double as retention strategies for vulnerable students. Providing free healthcare, counseling, and academic advising are part of AIUB's **policy of care** for its student community aiub.edu aiub.edu. For low-income students, these services remove common barriers (like health expenses or lack of guidance) that can cause dropouts. The **monitoring of probation students** and the assignment of faculty mentors are done to ensure students *do not slip through the cracks* academically aiub.edu. These efforts show AIUB's goal is not only to admit low-income students, but also to see them through to successful completion. The university's internal quality assurance and institutional research likely keep track of **retention rates** and reasons for attrition, using that data to strengthen support systems – though specific reports aren't publicly detailed, the structured approach implies such strategic oversight.

AIUB provides essential services, such as food assistance and digital services assistance to support low-income students in completing their university education. American International University-Bangladesh (AIUB) provides multifaceted support to help students, particularly from low-income backgrounds, **achieve academic success and personal growth**. Initiatives include mentoring and counseling programs accessible through faculty and the Virtual University Expert System (VUES), which support students' academic and leadership skills. Financial assistance is offered through various scholarships, including the Dr. Anwarul Abedin Scholarship Grant for Female Students, covering tuition for eligible female students each semester. AIUB also facilitates access to basic health services, offering free medical care, specialized maternal support, and mental health counseling on campus. Accommodation options for students, including separate housing for female students, ensure **safe and accessible** living spaces near the university. AIUB has signed an MoU with Super Hostel to provide accommodation for both male and female students separately. Employment and part-time work opportunities on campus allow students to gain work experience and support their finances while studying. The university encourages female student participation in clubs and sports, supporting them with dedicated facilities, leadership roles, and scholarships. Through these comprehensive programs, AIUB fosters an inclusive environment that addresses the academic, health, financial, and personal needs of low-income students, helping them thrive.

Women progress measure

As a coeducation institution AIUB utilizes continuous modern education techniques/schemes to track and measure the progress rate of both male and female students by creating a monitoring and counselling facility that nurtures intuitive knowledge. In order to fulfill that goal, AIUB has office of Probation (OP) that continuously monitors and identifies the students (both male and female) who fall under a specific CGPA and contacts with the students along with their parents to develop a generic idea regarding academic progress. To do so, OP does assign those students to specific faculty in order to assist them regarding their academic progress. Not only that, female academic counselors are assigned to female students upon request for counselling. Finally, OP generates a statistical report on probation students.

• **Alignment with Sustainable Development Goals:**

AIUB has framed many of its inclusion and support initiatives in the context of the United Nations Sustainable Development Goals (SDGs), particularly **SDG 1 (No Poverty)** and **SDG 4 (Quality Education)** amrita.edu aiub.edu. In its *AIUB SDG Activity Report 2023*, the university highlights programs that remove financial barriers and provide holistic support to poor students as part of its contribution to reducing inequalities amrita.edu amrita.edu. By doing so, AIUB publicly positions educational access for low-income students as an institutional priority and a social responsibility. This alignment with SDG targets is effectively a **strategic goal**: to ensure students from low-income households can enroll, flourish, and graduate, thereby breaking the cycle of poverty through higher education amrita.edu aiub.edu. The university's participation in international forums (such as the *International Association of Universities* and conferences on sustainable development) further reinforces its commitment to policies that improve access for disadvantaged groups aiub.edu aiub.edu.

Additionally, AIUB's participation in global associations like the International Association of University Presidents (IAUP) and the International Association of Universities (IAU) further strengthens its commitment to policies that enhance educational accessibility and intercultural cooperation. These efforts reflect AIUB's dedication to fostering international collaboration, which supports policies aimed at poverty reduction through quality education and equitable opportunities.

Events/Activities

Empowering Financially Disadvantaged Engineering Students for Success: Career Pathways in Industrial & Production Engineering

On February 22, 2023, AIUB's Engineering Students Association of Bangladesh (ESAB) AIUB Unit Face organized a seminar on "Career Paths and Prospects of Job Sector for Industrial & Production Engineers." The event, attended by over 110 participants, was aimed at preparing students for the workforce by deepening their understanding of the diverse domains within Industrial and Production Engineering (IPE). Prof. Dr. A.B.M. Siddique Hossain, Dean of the Faculty of Engineering, highlighted the essential skills and knowledge needed to thrive in the engineering sector.

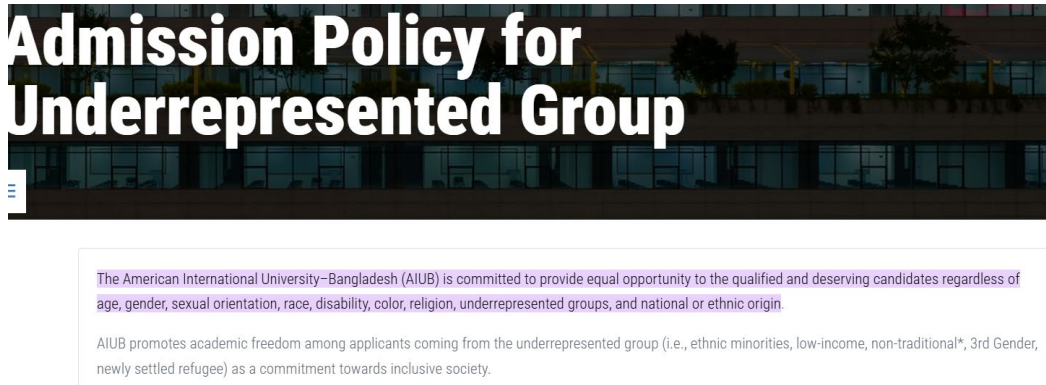
Speakers including Dr. Md. Ehasanul Haque, Senior Assistant Professor at AIUB, emphasized key areas within the IPE curriculum, such as production, industrial, and systems engineering, outlining potential job roles and growth opportunities. The seminar aligned with AIUB's commitment to supporting students from all backgrounds, including the bottom financial quintile, by providing insights into valuable skills and career paths. By fostering professional growth and academic support, AIUB aims to ensure students are equipped to pursue meaningful careers, particularly those who may face financial challenges.

#EngineeringSuccess #InclusiveEducation #IPECareerPaths #EmpoweringStudents #AIUBInitiatives #CareerOpportunities #IndustrialEngineering #FinancialInclusion #SDG1 #NoPoverty #SkillDevelopment #CareerSupport #EducationForAll #YouthEmpowerment #EngineeringFuture

URL: <https://www.aiub.edu/career-paths-and-prospects-of-job-sector-for-industrial-production-engineers>

- **Equality, Diversity and Inclusion (EDI) Policies:**

Beyond financial considerations, AIUB's broader EDI policy underlines that the university "*admits qualified students of any ... economic origin*" without bias aiub.edu. This non-discriminatory stance is embedded in official documents and is part of AIUB's ethos. The university leadership often speaks about supporting graduates "wherever life takes you" and assuring that AIUB will "*support you when you need it*" thedailystar.net – reflecting an environment that values every student's success story, including those who overcame financial hardship. Such statements and policies collectively show AIUB's **institutional strategy is to be an accessible, inclusive university** for Bangladesh's youth, rich or poor.



In conclusion, **AIUB does not set a specific graduation rate target solely for low-income students**, but it demonstrates a strong commitment to **enrolling, supporting, and graduating** students from the bottom income quintiles through comprehensive scholarships and support programs. The university's policies and initiatives – from mandated scholarship quotas aiub.edu to dedicated mentoring and skills workshops aiub.edu aiub.edu – all serve the goal of ensuring that financial disadvantage is not a barrier to higher education success. **Low-income domestic students at AIUB benefit from formal financial aid policies, tailored support services, and an inclusive institutional culture**, which together help many of these students **successfully complete their degrees** and move on to promising careers aiub.edu aiub.edu.