

American International University-Bangladesh

Sustainable Development Goals Report



SDG 5: GENDER EQUALITY

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Access and Participation Policy for Women at AIUB

American International University-Bangladesh (AIUB) enforces a comprehensive non-discrimination policy to ensure women have equal access to admissions and university programs. The official policy states that AIUB admits students **“of any age, gender, sexual orientation, race, disability, color, religion, and national or ethnic origin”** and **“does not discriminate on the basis of... gender or gender identity”** in its educational, admissions, or scholarship programs aiub.edu. This effectively serves as an Access and Participation Plan for female students, guaranteeing that women applicants enjoy the same rights, privileges, and opportunities as their male counterparts. Moreover, AIUB’s commitment to equal opportunity is codified in its **Equality, Diversity and Inclusion Policy**, which underscores that all candidates – regardless of gender – are to be treated fairly in admissions and academic life aiub.edu aiub.edu. Such policies demonstrate a formal, institutional plan to include and support women at every stage of their university journey.

Policy at AIUB for Women’s Applications and Entry

AIUB admits qualified and selected students of any age, gender, sexual orientation, race, disability, color, religion, and national or ethnic origin to all the rights, underrepresented groups, privileges, programs, and activities generally accorded or made available to students.

AIUB does not discriminate on the basis of Age, Gender or gender identity, Sexual orientation, Race, Disability, Color, Religion, National or ethnic groups, Underrepresented groups, Under privileged groups and Non-traditional Students* in administration of its educational policies, admissions policies, scholarship programs, and other programs.

*Non-Traditional Students (Definition): An applicant who has completed a degree that is equivalent to the requirement but not specifically mentioned in the University Grants Commission (UGC)’s list of requirements. [But the degree that is exclusively barred in the UGC list of requirements will not be acceptable]. The equivalency of the degree must be recommended by the admission interview committee/ faculty dean/ administration based on verification of relevant documents. The final decision of the admission is at the discretion of the AIUB Management.

Non-Discriminatory Admission Policy

AIUB admits qualified and selected students of any age, gender, sexual orientation, race, disability, color, religion, and national or ethnic origin to all the rights, underrepresented groups, privileges, programs, and activities generally accorded or made available to students.

AIUB does not discriminate on the basis of

- | Age
- | Gender or gender identity
- | Sexual orientation
- | Race
- | Disability
- | Color
- | Religion
- | National or ethnic groups
- | Under represented groups
- | Under privileged groups
- | Non-traditional Students*

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Admission Policy for Students with Disability

The American International University–Bangladesh (AIUB) is committed to provide equal opportunity to the qualified and deserving candidates regardless of age, gender, sexual orientation, race, disability, color, religion, underrepresented groups, and national or ethnic origin. AIUB promotes academic freedom among applicants with disability as a commitment towards inclusive society. Admission application of candidates with disability will be assessed based on the following criteria:

AIUB does not discriminate on the basis of

- | Admission applicants under this category must meet the disability criteria as defined by the 'Bangladesh persons with disabilities rights and protection act 2013' and must provide documentation to verify this.
- | Applicants must meet the minimum standards for admission
 - a. for undergraduate: SSC/HSC/O'level/A'Level results
 - b. for graduate: see (a), undergraduate results
- | Recommendation from the admission interview committee/ faculty dean/ administration based on the availability of adequate campus facilities to overcome the type of disability.
- | The final decision of the admission is at the discretion of the AIUB Management.

Admission Policy for Underrepresented Group

The American International University–Bangladesh (AIUB) is committed to provide equal opportunity to the qualified and deserving candidates regardless of age, gender, sexual orientation, race, disability, color, religion, underrepresented groups, and national or ethnic origin. AIUB promotes academic freedom among applicants coming from the underrepresented group (i.e., ethnic minorities, low-income, non-traditional*, 3rd Gender, newly settled refugee) as a commitment towards inclusive society. Admission application of applicants coming from the underrepresented group will be assessed based on the following criteria:

- Admission applicants under this category must submit relevant documents that can verified to identify their status of the underrepresented group.
- Applicants must meet the minimum standards for admission
 - a. for undergraduate: SSC/HSC/O'level/A'Level results
 - b. for graduate: see (a), undergraduate results
- Recommendation from the admission interview committee/ faculty dean/ administration in support of the application.
- The final decision of the admission is at the discretion of the AIUB Management.

*Non-Traditional Students (Definition): An applicant who has completed a degree that is equivalent to the requirement but not specifically mentioned in the University Grants Commission (UGC)'s list of requirements. [But the degree that is exclusively barred in the UGC list of requirements will not be acceptable]. The equivalency of the degree must be recommended by the admission interview committee/ faculty dean/ administration based on verification of relevant documents. The final decision of the admission is at the discretion of the AIUB Management.

Admission Procedure for International Students

1. Admission Form:

Submit the Completed Admission Form ([Download PDF Format](#)) .

2. Academic Records:

- (a) All certified scanned copies of the original educational records must be submitted. If the original copy of this record is written in a foreign language, a certified English translation is required.
- (b) TOEFL/IELTS/GRE/GMAT/SAT scores are required (as applicable) of all applicants, except those from countries where English is the only official language, as evidence of adequate proficiency in English. The minimum acceptable score for TOEFL and GMAT/GRE is 550, and for SAT it is 1650.
- (c) Submit two letters of recommendation/testimonials with your application.

3. Financial Records:

All international students are required to submit Certification of Financial Records or Bank Statement guaranteeing that they have sufficient funds available to cover the necessary educational and living expenses for completing their studies here at AIUB. The Record or Statement of Accounts can be either in the student's name or the Guardian/Parent(s) name. It should be noted here that Scholarships, financial aid and loans are NOT available to International Students.

4. Medical Records:

A student must submit an authentic document proving that he / she has completed the hepatitis A and B series and must include a tuberculin test.

5. Deadline:

In order to apply to American International University-Bangladesh for any of our Fall or Spring Semester as an International student, all applicants are required to apply at least 2 Months prior to the commencement of classes. (Please check the web page for the Commencement Date of each Semester).

6. Application Process:

Upon receipt of all the above items, the applicant's file will be presented to the Admissions Department of the American International University-Bangladesh for the admission decision. The applicant will be duly informed of the decision by the Admission Department.

Admission Circular

<https://www.aiub.edu/admission>

Admission Schedule

B.PHARM. & LL.B

EXCEPT B.PHARM. & LL.B

*** Admission & Registration (Online): After the results are published, selected candidates can complete ONLINE admission and registration process immediately. Based on the Successful completion of admission and registration, freshman students will receive their AIUB student ID and AIUB official student email address on the Microsoft Office 365 Education platform. With this email address, AIUB students are entitled to all official applications of Microsoft Office 365 Education platform including MS Teams (the official online teaching-learning platform of AIUB).

*** Selected candidates are encouraged to complete their admission process through the online portal (<https://admission.aiub.edu/>). But, if it is more convenient for the candidates to complete the admission process on campus, they must follow the safety & security protocols while on the premises. The academic credentials of the candidate must conform to the requirements of the respective programs of the university (as stated below). Any discrepancy will be considered as a major disciplinary violation and may lead to cancellation of admission. Kindly check the Notices on the AIUB Website for relevant announcements on a regular basis. In case of any issues, please email us at apply@aiub.edu

Unifies Online Application

Apply Now

Online Admission Form Fill-up :

APPLY ONLINE →

Step 01: Login (create a new applicant or use already created user name) at <http://admission.aiub.edu>

Step 02: Fill up all required fields with correct data and upload a recent color photograph and academic papers (in .JPG format)

Step 03: Take print outs of the Applicant Copy and preserve it for future references.

Step 04: Usually it requires 24 hours (72 hours for weekends) to verify the educational information. Applicants may proceed to Payment after the Verification is done.

Step 05: After the Verification is done, Applicant can download the Admit Card from the Portal before attending the Admission Examination.

Step 06: Bring the Admit Card for the Admission Examination.

Gender-Equitable Admissions Process

AIUB's admissions procedures are designed to be gender-inclusive and transparent. The university holds three admission intakes per year (Spring, Summer, Fall) and issues **open calls for applications from all eligible students** *“regardless of gender”* aiub.edu. There are no gender-based quotas or restrictions – female applicants are actively encouraged to apply to any program. In fact, AIUB systematically **tracks the proportion of female applicants** each semester as a measure of women's access at the initial entry stage aiub.edu. After the entrance exams, the university analyzes admission results to determine women's **acceptance and enrollment rates**, ensuring that female candidates progress from application to enrollment at equitable rates aiub.edu. This data-driven tracking reflects an admissions process attentive to gender equity. Additionally, AIUB has dedicated admission policies for underrepresented groups and students with disabilities which reiterate its commitment to equal opportunity *“regardless of ... gender”*, reinforcing that no bias is tolerated at any step of admission aiub.edu. Overall, the admissions guides and procedures explicitly guarantee gender equity – from outreach to selection – and monitor outcomes to uphold that standard.

Notice of Scholarship Exam Based on SSC /O'Level, HSC/A'level & AIUB Admission test result



AIUB
AMERICAN INTERNATIONAL UNIVERSITY- BANGLADESH

February 05, 2024

NOTICE

SCHOLARSHIP EXAMINATION

Spring 2023-24

[Based on SSC /O'Level, HSC/A'level & AIUB Admission test result]

The Scholarship Examination will be held on Wednesday, February 07, 2024 from 04:30 PM to 06:30 PM at Level 1, Annex 3.

Students are requested to bring his/her ID CARD, pen, pencil, eraser and sharpener. Student seat plan will be announced later.

No ID card No Exam will be followed.


05/02/24

Plus Costa
Controller of Examinations

Admission Exam – Summer 2023-24, Slot-1 on March 21, 2024
(Thursday)

Admission test WRITTEN RESULT

(Summer 2023-24, Slot 1)

will be published.

on March 25, 2024 (Monday)

at 4.00 PM

on all campus notice boards

and on the website (www.aiub.edu)

VIVA

Viva will be held on

March 28, 2024 (Thursday)

Specific VIVA SCHEDULE for each candidate will be
published with the written exam result.

Institutional Commitment to Women's Equal Opportunity

AIUB has publicly demonstrated its commitment to gender equality in higher education through policy and leadership. The university declares that it “**promotes gender equality in education and employment**”, with merit-based promotions and salaries to ensure “**no gender bias**” in the workplace aiub.edu. This culture is modeled from the top: women hold major leadership positions at AIUB – including the Vice Chancellor, members of the Board of Trustees, and department heads – visibly reflecting the institution's commitment to women's empowerment and fair representation aiub.edu. The university's leadership also engages in global initiatives for women. For example, AIUB's Vice Chancellor has participated in forums like The International Alliance for Women, underlining AIUB's broader advocacy for women's advancement. On campus, policies protect anyone reporting discrimination (with specific provisions to guard against retaliation aiub.edu) and a Diversity & Equality Committee oversees inclusion efforts aiub.edu aiub.edu. Through these measures, AIUB has made equal opportunity for women not just a statement but an active, visible commitment in governance and campus culture.

The VC in THE INTERNATIONAL ALLIANCE FOR WOMEN (TIAW)

The International Alliance for Women (TIAW) is an organization whose objective is to connect women to make all the difference in the world. The TIAW global forum connects women from around the world to share perspectives and experiences, which lead to the economic empowerment of women. The theme of the 2012 global forum is “Connecting Women – Empowering Change” held last October 18-19, 2012, in the Canadian Embassy, Washington D.C., U.S. A. The forum has brought together some of the world’s most innovative, powerful and influential women. The highlight of the forum was the TIAW World of Difference Awards, which are women, and men who have truly made a difference in their part of the world. The VC was one of the 100 awardees for 2012 for creating a learning environment which has inspired greater confidence for female students and instilled in them the belief that they can build a successful career, her advocacy for women seeking higher education, championing policies for equality in both student admissions, hiring of faculty and staffs and providing opportunities for them.

