

W3 Engineers is shaping the future of digital innovation, and we're hiring talented **Software Engineer (Python)** to join our team. In this role, you'll build scalable backend systems using modern **Python frameworks** and contribute to high-impact products that power global solutions.

### **Core Responsibilities:**

- Build, test, and maintain backend applications using **Django, Flask, or FastAPI**
- Design and optimize databases (**PostgreSQL, MySQL, MongoDB, DynamoDB**)
- Ensure application performance, security, and scalability
- Collaborate with cross-functional teams to deliver new features
- Write clean, maintainable code and follow best practices
- Participate in code reviews and contribute to technical discussions
- Explore and adopt new technologies to improve system performance

### **What do you need to bring in?**

- **2+ years** of hands-on experience with **Python (Django/Flask/FastAPI)**
- Bachelor's degree in CSE/Software Engineering or relevant field
- Strong understanding of OOP, algorithms, and data structures
- Experience with **SQL, ORM, and API** development
- Good problem-solving, communication, and analytical skills
- Detail-oriented mindset with a drive for building scalable solutions

### **Perks & Benefits:**

- Comprehensive health insurance coverage
- Festival bonuses and performance bonuses
- Lunch and snack facilities
- Annual salary review based on performance
- Team outings
- An inclusive, collaborative, and growth-driven work culture that you'll love to be a part of

Join us to build innovative products, grow your technical expertise, and be part of a team that values creativity, collaboration, and excellence. **Apply now using this link**

<https://forms.gle/UTq4cevSL2Hjav7S8> and take the next step in your journey with W3 Engineers!

We are open to applications until **December 10, 2025**.